

# Responsible Supply Chain Management

Corporate Responsibility at Cobham PLC supports wider social, economic and environmental objectives in ways that offer real long term benefits to our customers, shareholders, suppliers and employees. We see this as an essential and efficient business practice which is integral to the way we work.

## Our vision

Our vision is for our entire supply chain to share our commitment to being economically, socially and environmentally responsible and sustainable.

## The business case

We believe there is a strong business case for corporate responsibility and sustainability and that this supply chain management policy will make us a better business.

## The environment

We expect all our suppliers to have in place effective environmental management systems that are appropriate for the nature and scale of their business and services provided that they identify and mitigate significant environmental risks relating to pollution of land, air or water. Wherever practicable we will operate our business and supply chain in a way that minimises negative impact on the local and global environment.

### 1. Environmental protection

- All suppliers to have appropriate programmes to limit environmental damage.

### 2. Energy efficiency and carbon management

- We expect suppliers to understand their carbon footprints and reduce their GHG emissions at the organisational and product level.
- Adapt their business to be resilient to the adverse effects of climate change.
- Our product designs will reflect our low energy, low weight objectives.

### 3. Hazardous materials

- We expect suppliers whose processes or products involves the use of hazardous materials to minimise their use and demonstrate compliance with local and international regulations (such as REACH) and managing obsolescence in the supply chain.

### 4. Resource efficiency

- Our product designs will be resource efficient, reducing the amounts of materials we use and recycle.
- We expect our suppliers to understand the resource efficiency hierarchy and to;
  - avoid the use of scarce natural resources,
  - where possible use secondary materials
  - suppliers in areas of water stress to have risk assessment and mitigation plans in place.

### 5. Construction

- We have a corporate aspiration to align to the most appropriate standard such as (LEED or BREEAM standards) to reduce operating costs of our facilities and improve the working conditions of our people.



## Ethics

### 1. Conduct, bribery and corruption

- All suppliers to have policies in place that reflect our own Code of Business Conduct.

### 2. Conflict minerals

- We aspire to transparently report sources of any potential conflict minerals and we expect our suppliers to support this objective. (Dodd-Frank Wall St Reform and Consumer Protection Act - Jan 2011).

### 3. Economic sustainability

- We will pay our suppliers in accordance with the terms we agree and we expect our suppliers adopt the same standards with their sub-suppliers.
- We will not knowingly award contracts that economically disadvantage our suppliers in the long term.

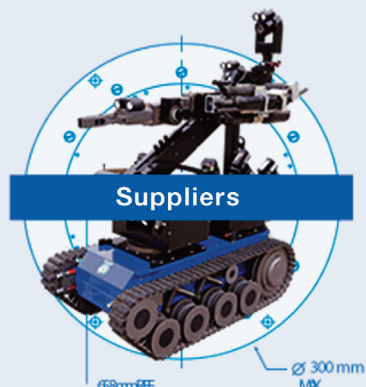
### 4. Employment practices

- Our goal is to provide workplaces that are injury-free and incident-free for all employees, visitors and contractors and we expect our suppliers to do the same.
- Suppliers will ensure that there is no discrimination and equal opportunities for all.
- There shall be no new recruitment of child labour and companies shall work to ensure the transition of any child found to be performing child labour to enable her or him to attend and remain in quality education until no longer a child.
- We will publicly disclose the locations of all manufacturing and processing sites globally and expect our suppliers to do the same.
- All suppliers and supply chain members should comply with the employment practices set out in the ASD and ADS voluntary codes of conduct.



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## Community

### 1. Being a good neighbour

- We will minimise disruption to our neighbours and have an effective complaints mechanism.

### 2. Economic opportunity

- We will provide full and fair opportunity for local companies and local people to be engaged with our supply chain at the most appropriate level.

### 3. Community engagement

- Key suppliers will be able to demonstrate that they contribute to their local community in a way that is appropriate to their business.

